

July 12, 2024



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
 STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950  
**HUMAN RESOURCES OFFICE**  
 JOB VACANCY ANNOUNCEMENT



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

Announcement #	Position/Title	Pay Level /Step	Per Annum	Minimum Requirements	Closing Date	Location
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer’s Training Corps Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (10 Positions) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	June 4, 2021 – Until Filled	Various Schools, CCLHS Program

PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>Instructor I:</b> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><b>Instructor II:</b> Graduation from high school or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associate's Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><b>Instructor III:</b> Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2022-074	Distance Education Online Teacher 1. High School LOTE Teacher (Carolinian Heritage Studies) - 1 Position (Amendment)	Pay Differential	\$225 Per Pupil Enrolled Per Semester	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>Must have completed the CNMI PSS Distance Education e-Teacher Training Course</li> <li>Must hold a valid employment contract with the CNMI Public School System</li> </ul>	October 18, 2022 – Until Filled	Office of Instructional Technology & Distance Education
PSS -2023-047	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	June 1, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-065	English Language Learner Teacher (ELL) (Re-announcement I)	Ungraded	\$32,133.16- \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	July 14, 2023 – Until Filled	San Vicente Elementary School

PSS 2023-091	Substitute Teacher	Ungraded	\$100.00 - \$150.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with an Associate's Degree or Bachelor's Degree, preferable in education.</li> </ul>	August 18, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-100	Classroom Teacher (Highly Qualified) (Re-announcement II)	VI/IX – 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 6, 2023 – Until Filled	Kagman Elementary School – Special Education Program
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Commissioned Officer retired from the U.S. Army, with a Bachelor's Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.</li> <li>Must be certified to Instruct by Cadet Command and have no record of civil conviction.</li> <li>Must meet all Instructor accession prerequisites IAW AR 145-2.</li> </ul>	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-111	Classroom Teacher (Highly Qualified) (1 Position) (Re-announcement IV) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	December 7, 2023 - Until Filled	Special Education Program
PSS-2023-134	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	January 18, 2024 – Until Filled	Oleai Elementary School
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	April 5, 2024 – Until Filled	Hopwood Middle School

PSS-2024-006	Network Specialist (Re-announcement II) (Amendment I)	Ungraded	\$24,976.39 - \$42,718.10	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with an AA/AS degree in technology field;</li> <li>One (1) year work related experience;</li> <li>Preferred certification in related field.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Must have a valid CNMI Driver's License</li> </ul>	April 5, 2024 – Until Filled	State Infrastructure Technology
PSS-2024-018	Restorative Justice Coach (5 Positions) (Re-announcement II)	Ungraded	\$35,000	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with at least a Bachelor's Degree in education, Psychology, Social Work, Counseling, Organizational Leadership or a related field. Preference given for licensed clinicians or those eligible for licensing in CNMI. Additionally, three (3) years of related experience working with children, adolescents, and adults, and demonstrating cultural humility in cross-cultural settings.</li> </ul>	May 31, 2024 – Until Filled	Office of Student & Support Services (Assigned to 3 Saipan High Schools, 1 Tinian School, 1 Rota School)
PSS-2023-131	JROTC Army Instructor (Re-announcement II)	Per MIP	Per MIP	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from High School</li> <li>Must be a retired non-commissioned officer under pay grade E-6 to E-9.</li> <li>Certified as an Army Instructor by U.S. Army Cadet Command.</li> <li>Must have favorable result of current background check.</li> <li>Have no personal habits or character traits that are questionable from a security or social standpoint (financial irresponsibility, violation of standard of conduct in accordance with AR 600-50).</li> </ul>	June 14, 2024 – Until Filled	Saipan Southern High School – JROTC Program
PSS-2024-033	Head Start/Early Head Start Teacher Aide (5 Positions)	II/III; 01/12	\$18,282.56 - \$34,475.12	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	June 21, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2024-037	Architectural Specialist II	08; 01/12	\$22,654.32 - \$38,746.67	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with an Associate's Degree, plus seven (7) work related experience OR High School Diploma, plus nine (9) years of work-related experience.</li> <li>Must have experience in both vertical and horizontal design, and must be proficient in AutoCAD, and other computer applications such as Microsoft Word, Microsoft Excel, Microsoft Project or Primavera.</li> </ul>	June 28, 2024 – July 12, 2024	Facilities Development & Management Office - Office of Administrative Services
PSS-2024-038	School Principal I-III	Ungraded	\$65,000 - \$90,000	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>Principal I:</b></p> <ol style="list-style-type: none"> <li>Master's degree with a major in educational administration or related field.</li> <li>At least six (6) years of experience; three (3) years of full-time appropriate teaching experience and the other three (3) years of experience must be in school administration or a related leadership management field.</li> </ol> <p><b>Principal II:</b></p> <ol style="list-style-type: none"> <li>Master's degree with a major in educational administration or related field.</li> <li>At least seven (7) years of service; three (3) years of full-time appropriate teaching experience and the other four (4) years of experience must be in school administration or a related leadership management field.</li> </ol> <p><b>Principal III:</b></p> <ol style="list-style-type: none"> <li>Master's degree with a major in educational administration or related field.</li> <li>At least nine (9) years of experience; three (3) years of full-time appropriate teaching experience and six (6) years of work experience in school administration or a related</li> </ol>	July 9, 2024 – July 23, 2024	Chacha Ocean View Middle School



				<p>leadership field.</p> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Must possess a valid administrator certificate; and</li> <li>• Must have taken and passed the appropriate Praxis II exam in Educational Leadership: Administration and Supervision</li> </ul>		
PSS-2024-036	Private Non-Public (PNP) Administrative Specialist II	Ungraded	\$17,750.25 - \$30,358.95	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from U.S. Accredited college or university with an Associate's Degree plus one (1) year of related work experience OR High School Diploma plus three (3) years of work related experience.</li> </ul>	July 12, 2024 – July 26, 2024	Federal Programs Office
PSS-2024-039	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>• Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	July 12, 2024 – July 26, 2024	San Vicente Elementary School – Special Education Program
PSS-2024-041	Classroom Teacher (Chamorro Carolinian Language Heritage Studies) (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 12, 2024 – July 26, 2024	Kagman Elementary School – CCLHS Program
PSS-2024-042	Classroom Teacher (Highly Qualified)	VI/IX; 03/12	\$33,289.35 - \$93,059.48	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 12, 2024 – Until Filled	Head Start/Early Head Start Program (Rota)
PSS-2024-043	Head Start Teacher Aide	II/III; 01/12	\$18,282.56 - \$34,475.12	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>• Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	July 12, 2024 – Until Filled	Head Start/Early Head Start Program (Rota)
PSS-2024-044	Accountant III	07; 01/12	\$21,575.54 - \$36,901.50	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Account III: Graduation from a U.S. Accredited college or university with a Bachelor's degree in Accounting, plus three (3) years work related experience OR High School Diploma, plus seven (7) years work related experience.</li> </ul>	July 12, 2024 – Until Filled	Facilities Development & Management Office – Office of Administrative Services